



Ho Chi Minh City, March 24th 2022

No: **05/2022/TTĐH-HĐQT-TCĐ**

PROPOSAL

Re: Profit Distribution 2021

To: Shareholders of TRACODI

- Pursuant to the Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on Enterprise on 17 June 2020;
- Pursuant to the Law No. 54/2019/QH14 passed by the National Assembly on 26 November 2019 on Securities;
- Pursuant to the Charter of Transport and Industry Development Investment Joint Stock Company (TRACODI) approved by BOD on 13 January 2022 – according to the authorization by the General Meeting of Shareholder on 29 April 2021 (which was amended and supplemented at its 18th session);
- Pursuant to the financial statement 2021, of Transport and Industry Development Investment Joint Stock Company (TRACODI), has been audited by Southern Auditing and Accounting Financial Consultancy Services Co., Ltd (AASCS);

The Board of Directors of TRACODI kindly submit the profit distribution 2021 to shareholders as follows:

1	Profit after tax 2021 (the Consolidated FS)	VND 335.630.480.647
2	Profit after tax 2021 of Tracodi (the Consolidated FS)	VND 307.342.835.848
3	Profit after tax 2021 of Tracodi (the Separate FS)	VND 179.984.128.396
4	Undistributed profit after tax as at 31 December 2021 (the Separate FS)	VND 175.514.973.787
5	Deduction from remuneration, welfare	No
6	Deduction from development and investment funds	No
7	Deduction from other equity funds	No
8	Dividend payment with payout rate of 10% (5% in cash, 5% in shares) : Expected in 2Q2022	VND 244.418.304.000
9	Bonus share issuance under ESOP for members of BOD, BOM and Supervisory Board based on business results 2021: Expected to pay out in 2Q2022	VND 16.000.000.000

Kindly submit to shareholders for consideration and approval.

Kind Regards,

Recipients:

- The AGM;
- Archived: BOD, BS Dept.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

(Sign & seal)

Nguyen Ho Nam